

PSRC DOY PROPOSAL TO ALIGN WITH APEX

	Silver	Gold	Platinum	APEX	PSRC harder than APEX
	100%	100%	100%	APEX	Titanium
PA Licensure	100%	100%	100%	100%	100%
RRT Credential	65%	70%	75%	80%	Policy to hire RRT only
All respiratory therapists (full-time, part-time, PRN, and contract employees) must undergo annual competency testing on low volume, problem-prone, and/or high-risk procedures on a regular basis	100%	100%	100%	100%	100%
The department offers educational events to staff and provides continuing education credit (PSRC Award Only)	Yes	Yes	Yes	Yes	Yes
The department has a mechanism by which qualifying employees are eligible for professional advancement (in job title or in salary) through the use of a clinical ladder (or similar program).	present or pursuing	present or pursuing	present or approved by organization	Fully completed and executed	Program includes AARC membership
The department has a shared governance structure and/or staff participation on interdisciplinary committees or teams (PSRC Award Only)	Yes	Yes	Yes	Yes	Yes
The department is actively involved in promoting public awareness of respiratory care through health fairs, community outreach events, speaking engagements, etc. (PSRC Award Only)	Yes	Yes	Yes	Yes	Yes
The department allows for job shadowing for those interested in the respiratory care profession and/or presents to middle or high school students (PSRC Award Only)	Yes	Yes	Yes	Yes	Yes
The department is an active participating clinical site for a respiratory care program and allows students hands-on learning (PSRC Award Only)	Yes	Yes	Yes	Yes	Yes
Respiratory therapists are available 24 hours within the facility.	Yes	Yes	Yes	Yes	Yes
The department has a defined staffing plan that is used to project anticipated staffing and is used consistently for scheduling and flexing of the staff.	Minimum Core Staffing Level	Minimum Core Staffing Level	Minimum Core Staffing Level	Minimum Core Staffing Level	Minimum Core Staffing Level
	Flexible Staffing	Flexible Staffing	Flexible Staffing	Flexible Staffing	Flexible Staffing
	xxxxx	Evidence Based RVU Model	Evidence Based RVU Model	Evidence Based RVU Model	Evidence Based RVU Model
Department policy prohibits the routine delivery of care to multiple patients simultaneously.	Present	Present	Present	Present	Present
Evidence-based protocols are established, approved by the medical director and utilized ____ of the time.	>50%	>60%	>70%	>75%	>80%
A department policy and procedure manual is available to staff and is driven by evidence based practice (including references)	present or pursuing	Present	Present	Present	All provided services are evidence based
There must be a tool used to measure and track quality, patient satisfaction, safety, staff satisfaction and/or operational performance	Proof of participation in at least one QI program	Proof of participation in at least one QI program	Proof of participation in at least one QI program	Proof of participation in at least one QI program	Proof of participation in all areas outlined
A doctor of medicine or osteopathy is designated as Medical Director of Respiratory Care Services.	Yes	Yes	Yes	Yes	Yes
The senior RT leader (e.g. Director, Administrative Director, Technical Director, Manager etc.) whose principle role is to lead and manage the RT department must:	Bachelor Degree or pursuing	Bachelor Degree or pursuing	Bachelor Degree or Higher	Bachelor Degree or Higher	Bachelor Degree or Higher
	RRT credential	RRT credential	RRT credential	RRT credential	RRT credential
	AARC member	AARC member	AARC member	AARC member	AARC member
Respiratory staff are active AARC/PSRC members	>35%	>40%	>45%	>50%	>60%
Respiratory staff have a BS degree or pursuing	>35%	>40%	>45%	>50%	policy to hire BS